



JHS Plan on a Page 2020-23

JHS Mission Statement

Jefferson High School, a collaboration of staff, students, parents and community, educates students to be successful by helping them gain knowledge, develop life-long learning skills, practice responsible citizenship, and develop positive self-images.

Value Statements

The Jefferson High School community believes that all students deserve...

1. a safe, respectful environment that facilitates learning opportunities
2. relevant curriculum based upon high expectations and standards
3. a highly qualified staff that provides instruction, leadership, and guidance
4. the appropriate resources to meet educational goals and succeed in life-long endeavors.

Goals

SMART Goals

1. Increase SAT (GQE) scores of SPED, ELL and minority students by 3% for each subgroup.
2. Increase the graduation rate overall by 2%.
3. Staff evaluation scores on indicators within in the Teacher Effectiveness Rubric will improve in the area of.....
4. Reduce the number of student discipline referrals in the area of "out of assigned area" by 10%.
5. Ensure all staff and students are trained in ALICE response protocol.
6. Reduce overall trancies by 2%.

JHS Strategies

SMART Goal 1 Strategies

- Continuation of free tutoring during and outside of the normal school hours.
- AIM- SPED support
- 100% of teachers in English, math, science and social studies areas will receive adequate training on how to read and interpret 9SAT, PSAT and SAT scores for use with data analysis through Edulastic.
- Designated contractual time for SPED staff to meet with student's one on one on their case load
- Hiring of additional licensed ELL staff
- Providing SIOP training for 10-15 staff members annually during the summer
- Student Success Coordinator
- Professional development with staff specific to culturally responsive practices.

SMART Goal 2 Strategies

- Extension of credit recovery opportunities for students in core subject areas
- Share with staff and students and monthly data related to passing grades and students on track to graduate
- Referrals to Oakland Academy for seniors needing more supports towards graduation requirements.
- Encourage all students to get involved in one or more extra curricular activity
- Monthly review by admin and guidance of class cohorts

SMART Goal 3 Strategies

- PD

SMART Goal 4 Strategies

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SMART Goal 5 Strategies

- Staff PD thru LPD on active intruder scenarios
- Safety training monthly with students during Advisory Hour.
- School-wide ALICE drills
- Annual reunification drill

SMART Goal 6 Strategies

- Communicating with both students and parents concerning attendance (phone conferences and in person meetings).

zJHS Data